

MAGISTRI SRL operates in the field of conservation and restoration of artistic and cultural assets of movable and immovable property from August 2016, borrowing the many years of professional experience in the various areas of restoration and conservation of the Sole Administrator and Restorer Eros Zanotti.

MAGISTRI SRL operates with competence, promptness and transparency. Health and safety for its workers, respect for the environment and for the customer are the first commitment of MAGISTRI SRL.

For these reasons, embarking on the path towards the certification of its Management System for the Environment and Health and Safety at Work in accordance with UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018 is a logical step for MAGISTRI SRL, aimed at achieving recognition of the attention paid daily to dealing with activities with safer operating methods, in order to prevent accidents and environmental impacts and protect the health of workers and the environment.

The commitment is required of all workers because responsibility in the management of the Environment and Health and Safety at Work covers the entire organization of the company, from the Management to each individual worker, each according to its responsibilities and competences. Not excluded are all those who work on behalf of MAGISTRI SRL, visitors or other collaborators who access the sites in activity, who are informed and aware of the commitments made by MAGISTRI SRL, including through this security policy distributed to them.

MAGISTRI SRL gives priority in carrying out its tasks to the respect of the legislation and of all the requirements in environmental matters and of health and safety at work, in carrying out the activities, with the primary objective of limiting environmental impacts and avoiding occupational accidents or the occurrence of occupational diseases.

Having implemented a Management System for the Environment and Health and Safety at Work, in addition to the Management System for Quality - implies the commitment of MAGISTRI SRL to continually improve, to design and carry out their activities with a view to the management of the environment and Security, to define, periodically review and spread the policy, objectives and targets with which to measure the achievement of what has been undertaken and consider the environment health and safety at work and its results as an integral part of business management.

Personnel training and training, as well as the involvement and participation of workers in the Management System for the Environment and Health and Safety at Work are considered fundamental tools to obtain the awareness and attention of all towards issues that fall within the daily commitment, because working safely means working well. On the other hand, the human and instrumental resources necessary to work in safety and respect for the environment will always be adequate to support the high level of professionalism that characterizes our interventions.

MAGISTRI SRL has considered it appropriate to establish a System that guarantees respect for the environment, health and safety of its workers, and is committed to:

- Introduce and maintain a management system in accordance with ISO 14001:2015 and ISO 45001:2018 standards aimed at the continuous improvement of the environmental and safety management system;

- Preventing pollution and protecting natural resources;
- Make all staff responsible for the quality of their work and the need to pursue the continuous improvement of the Environment and Safety System;
- Sensitize the Responsible of Function to ensure the application of the Company Policy and the maintenance in full efficiency of the Environment and Safety System;
- Optimising the use of energy resources;

The Management of MAGISTRI SRL is committed to ensuring that the above company policy and objectives are understood, implemented and supported at all levels of the company.

The Management of MAGISTRI SRL has the following objectives:

- Ensure as much as possible the Sustainability and the Protection of Biodiversity in the projects and restoration interventions, especially in the Cleaning, Consolidation and Protection phases.
- Protect soil and subsoil by keeping potential sources of pollution under control and by taking appropriate measures to control activities;
- Pursue, through monitoring, technological improvement and staff awareness, the optimal use of energy resources;
- Involving its suppliers of goods and services in the common objective of environmental improvement;
- Provide necessary and adequate human and instrumental resources, encouraging dialogue with stakeholders, especially their employees, to better understand the effects on the environment and the risks associated with their production activities.

NOVATE MILANESE, 10/01/2023